ROTARY INFORMATION

WHAT IS ROTARY?

Rotary is a global network of 1.4 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.

Solving real problems takes real commitment and vision. For more than 110 years, Rotary's people of action have used their passion, energy, and intelligence to take action on sustainable projects. From literacy and peace to water and health, we are always working to better our world, and we stay committed to the end.

OUR MISSION

We provide service to others, promote integrity, and advance world understanding, goodwill, and peace through our fellowship of business, professional, and community leaders.

VISION STATEMENT

Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves.

ROTARIAN CODE OF CONDUCT

- 1. Act with integrity and high ethical standards in my personal and professional life;
- 2. Deal fairly with others and treat them and their occupations with respect;
- 3. Use my professional skills through Rotary to mentor young people, help those with special needs, and improve people's quality of life in my community and in the world;
- 4. Avoid behavior that reflects adversely on Rotary or other Rotarians;
- 5. Help maintain a harassment-free environment in Rotary meetings, events, and activities; report any suspected harassment; and help ensure non-retaliation to those individuals that report harassment.

ROTARY AREAS OF FOCUS









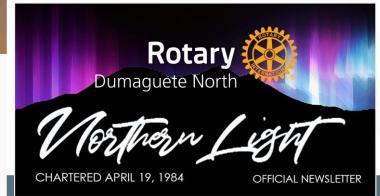






DEVELOPMENT







CLUB NO. 21769 AREA 3D DISTRICT 3860

THE OBJECT OF ROTARY

THE OBJECT OF ROTARY is to encourage and foster the Ideal of Service as a basis of worthy enterprise, and in particular, to encourage and foster:

First: The development of acquaintance as opportunity for Service. **Second:** High Ethical Standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society.

Third: The application of the Ideal of Service in each Rotarian's Personal, business, and community life.

Fourth: The advancement of International Understanding, goodwill and peace through a world fellowship of business and professional persons united in the Ideal of Service.

THE FOUR-WAY TEST OF THE THINGS WE THINK, SAY OR DO

- 1. Is it the **TRUTH?**
- 2. Is it **FAIR** to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be **BENEFICIAL** to all concerned?

THE ROTARY CLUB OF DUMAGUETE NORTH

ROTARY YEAR 2024-2025

8th REGULAR MEETING SEPTEMBER 20, 2024

ROYAL SUITES INN

program

master of ceremonies DIR. ROY ABELLA
invocation / singing of
national anthem DIR. GILBERT ABLONG JR.
rotary hymn BROTHERS ALL

reading of objects of rotary and the four-way test RTN. WYCLIF DURAN

introduction of guests and visiting rotarians SEC. CHARLES RIVERA

recognition / finest moments DIR. DAVE OLASIMAN

fellowship singing IPP JOSEPH TUMACOLE

president's time PRES. RODELIO SOLON

assignment for next meeting (September 27, 2024)

Master of Ceremonies DIR. NATHAN RAMACHO Invocation & Singing DIR. MANNY BANDOQUILLO Reading DIR. ACE TIMTIM

Recognition/Finest Moments
Fellowship Singing
RCDN CORNER
PP PAENG ORILLANA
DIR. NATHAN RAMACHO





RCDN ACTIVE MEMBER LIST

- ROBIT AG			
NAME	BLOOD TYPE	CLASSIFICATION	SPOUSE
1 ABELLA, ROY TUBIO		Law Enforcement	Evangeline
2 ABLONG, GILBERT JR	B+	Jeweller	Gold
3 ALCANTARA, GIDEON	A+	Real Estate	Audrey
4 AMISTOSO, JORE		Businessman	Tanya
5 ARAPOLS, KIT NICOLAS	AB+	Chemist	Kat
6 BALBON, MICHAEL	B+	Trucker	Marichu
7 BARANDOG, NILO	0	Retailing	Myrna
8 BUSHEY, JON		Physician - Retired	
9 BANDOQUILLO, MANUEL	AB+	Businessman	Therese
10 BOUFFARD, BRUNO III	A+	Public Service	Marites
11 CATAN, NESTOR		Businessman	
12 CAMAD, ALI JR.		Lawyer	
13 DEL MAR, MARCIANO	A+	Law Enforcement	Jane (A+)
14 DISTRITO, DOMINICIANO JR.	A+	Retired - PNP	Leonita (B+)
15 DURAN, WYCLIF	0+	Digital Marketing	
16 FLORES, FELIPE JR.		Retired-Banking	
17 FRITZ, WOLFGANG	0-	Retired-Banking	Monay
18 HEINE, BRET	A+	Retired-Security Officer	Carmelita
19 INOCENCIO, EDUARDO	A+	Farming	Memen (AB+)
20 JABINES, DONOVAN	B+	EYE/Physician	Doreen
21 KONKE, GREG		Retired-Lawyer	Susan
22 MANALIGOD, ARISTOTLE	A+	Non-Life Insurance	Mitzi (A+)
23 MIRAFLOR, ERNIE "BINGBONG"	A+	COMELEC	Tonette
24 MUŇEZ, JULIUS	AB+	Consultant	Carmela (B+)
25 OLASIMAN, DAVE	0+	Printing Services	Jhanet
26 ORILLANA, JEREMIAH C.	A+	Mitsubishi Car dealer	Jovany
27 ORILLANA, RAFAEL	0+	Election Law	Marisa
28 PATRON, PETER		Information Technology	Cathy
29 RAMACHO, NATHAN	A+	Lawyer	Katherene
30 REMOLLO, ANTONIO		Public Service	
31 RICONALLA, CYRUS		Lawyer	
32 RIVERA, CHARLES	B+	Lawyer	Ystilla
33 RUPERTO, NILO L.	0+	Real Estate Law	Ellen (A)
34 SMITH, TODD TIMOTHY	A+	Retired-Physician	Yolly
35 SOLON, RODELIO	0+	Lawyer-Engineer	Vitchie
36 TABASUARES, ERNIE	A+	Mgt. Consultant	Marivel (0)
37 TACALDO, WILLIAM	В	BFP - Retired	Evelyn
38 TENORIO, MAXIMINO M.	0	Gov't Service - Retired	Sonia (B)
39 TIMTIM, ACE VINCENT	B+	License Physical Therapist	
40 TOLENTIN, REYMAN		Law Enforcement	
41 TRAYVILLA, MARK ANTHONY	AB+	Lawyer	Ivy Muriel
42 TUMACOLE, JOSEPH	B+	Lawyer (MTCC COC)	Catherine
43 UY, DOMINADOR	В	Lawyer	Marlene
44 VALENCIA, ERNESTO LEONARDO	В	Retired -Prosecutor	Lolita
45 VIDAL, NEHEMIAS	0+	Lawyer	Etta
46 VILLAREAL, GUILLERMO JR.		Trucker	Des
3			

MEMBERSHIP RCDN

RCDN PAST PRESIDENTS

1	Miguel "Mike" Lalog +	1984-1985
2	Herminiano "Dodong" Silva +	1985-1986
3	Rodolfo "Rudy" Cid +	1986-1987
4	Nicanor "Nic" Rosario +	1987-1988
5	Rodolfo "Rudy" Jandoc	1988-1989
6	Eduardo "Ed" Inocencio	1989-1990
7	Juanito "Johnny" Magbanua	1990-1991
8	Jose "Joe Caduyac +	1991-1992
9	Jose Perpetuo "Pepz" Lozada	1992-1993
10	Rolando "Rollie" Regalado	1993-1994
11	Efren "A Friend" Juico	1994-1995
12	Nehemias "Neming" Vidal	1995-1996
13	Francisco "Paco" Arada	1996-1997
14	Baldomero "Badz" Martinez	1997-1998
15	Arturo "Art" Umbac +	1998-1999
16	Ernie "Bonggo" Tabasuares	1999-2000
17	Fernando "Nanding" Ybañez +	2000-2001
18	Eduardo "Ed" Banogon	2001-2002
19	Felipe "PJ" Juico +	2002-2003
20	Aristotle "Aris" Manaligod	2003-2004
21	Cenen "Nen" Gabay	2004-2005
22	Gaudencio "Bong" Noble	2005-2006
23	Santiago "Kid" Villarin +	2006-2007
24	Generoso "Gener" Licerio	2007-2008
25	Ramses "Ram" Santos	2008-2009
26	Thomas "Tom" Howlett +	2009-2010
27	Herbert "Dodong" Timtim +	2010-2011
28	Raymundo "Bebot" Salgado	2011-2012
29	Gideon "Gido" Alcantara	2012-2013
30	Rafael "Paeng" Orillana	2013-2014
31	Reynaldo "En-en" Piñero +	2014-2015
32	Ernesto "Ernie" Valencia	2015-2016
33	Nilo "Nil" Ruperto	2016-2017
34	Marciano "Mars" del Mar	2017-2018
35	Dominador "Bebe" Uy	2018-2019
36	Jeremiah "Jerry" Orillana	2019-2020
37	Wolfgang "Wolfie" Fritz	2020-2021
38	Nilo "Cubiertos" Barandog	2021-2022
39	Mark Anthony "Markuz" Trayvilla	2022-2023
40	Joseph Tumacole	2023-2024

LIST OF PAUL HARRIS FELLOWS

Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	LIST OF TAULTIA	KKI3 I LI	
Ramon Y. Sy, Jr. 929820 03-Sep-92 Miguel V. Lalog + 871997 31-Jan-94 Ernesto C. Quiamco 1477964 28-Feb-94 Evansuenda Quiamco 4709334 28-Feb-94 Juanito G. Magbanua, Jr. 872026 07-Feb-95 Fernando M. Ybañez 2036162 30-Aug-97 Conrado B. Cabauatan 2436893 30-Aug-97 Eduardo A. Banogon 1832263 28-May-99 Felipe A. Juico + 1253839 28-May-99 Felipe A. Juico + 1253839 28-May-99 Ariel Masangkay 2115326 28-May-99 Don M. Park 2309420 30-Jun-99 Baldomero R. Martinez, Jr. 1980050 08-Jun-01 Mildred B. Preston 5372651 08-Jun-01 Nehemias M. Vidal 1832256 08-Jun-01 Antony Hulse 1845687 17-Jan-03 Efren T. Juico 1832259 31-Jan-03 Elizabeth Cabauatan 6205277 26-Oct-04 Santiago V. Villarin + 5204333 11-May-05 <t< th=""><th>NAME</th><th>MEMBER ID</th><th>DATE</th></t<>	NAME	MEMBER ID	DATE
Miguel V. Lalog + 871997 31-Jan-94 Ernesto C. Quiamco 1477964 28-Feb-94 Evansuenda Quiamco 4709334 28-Feb-94 Juanito G. Magbanua, Jr. 872026 07-Feb-95 Fernando M. Ybañez 2036162 30-Aug-97 Conrado B. Cabauatan 2436893 30-Aug-97 Eduardo A. Banogon 1832263 28-May-99 Felipe A. Juico + 1253839 28-May-99 Ariel Masangkay 2115326 28-May-99 Don M. Park 2309420 30-Jun-99 Baldomero R. Martinez, Jr. 1980050 08-Jun-01 Mildred B. Preston 5372651 08-Jun-01 Nehemias M. Vidal 1832256 08-Jun-01 Antony Hulse 1845687 17-Jan-03 Efren T. Juico 1832259 31-Jan-03 Elizabeth Cabauatan 6205277 26-Oct-04 Santiago V. Villarin + 5204333 11-May-05 Dolores J. Juico 6617457 22-Feb-07 Nicanor O. Rosario 924445 20-Apr-07 <	Ludwig Eckman	1680733	21-Sep-90
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Elizabeth Cabauatan 6205277 26-Oct-04 Santiago V. Villarin + 5204333 11-May-05 Dolores J. Juico 6617457 22-Feb-07 Nicanor O. Rosario 924445 20-Apr-07 Thomas F. Howlett 5331456 25-May-07 Herbert Timtim 2115325 31-Mar-10 Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Antony Hulse	1845687	17-Jan-03
Santiago V. Villarin + 5204333 11-May-05 Dolores J. Juico 6617457 22-Feb-07 Nicanor O. Rosario 924445 20-Apr-07 Thomas F. Howlett 5331456 25-May-07 Herbert Timtim 2115325 31-Mar-10 Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Efren T. Juico	1832259	31-Jan-03
Dolores J. Juico 6617457 22-Feb-07 Nicanor O. Rosario 924445 20-Apr-07 Thomas F. Howlett 5331456 25-May-07 Herbert Timtim 2115325 31-Mar-10 Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Elizabeth Cabauatan	6205277	26-Oct-04
Nicanor O. Rosario	Santiago V. Villarin +	5204333	11-May-05
Nicanor O. Rosario 924445 20-Apr-07 Thomas F. Howlett 5331456 25-May-07 Herbert Timtim 2115325 31-Mar-10 Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Dolores J. Juico	6617457	22-Feb-07
Herbert Timtim 2115325 31-Mar-10 Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Nicanor O. Rosario	924445	20-Apr-07
Joel G. Obar 2384199 01-Feb-11 Jose Perpetuo S Lozada 872012 02-Sep-16 Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Thomas F. Howlett	5331456	25-May-07
Dose Perpetuo S Lozada	Herbert Timtim	2115325	31-Mar-10
Nilo L. Ruperto 8192766 02-Sep-16 Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Joel G. Obar	2384199	01-Feb-11
Wolfgang Anton Fritz 10079651 10-Nov-17 Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Jose Perpetuo S Lozada	872012	02-Sep-16
Jens Peter Graverholt 10079655 09-Mar-22 Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Nilo L. Ruperto	8192766	02-Sep-16
Mark Anthony Trayvilla 10363672 10-Apr-23 Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Wolfgang Anton Fritz	10079651	10-Nov-17
Gideon S. Alcantara 6177410 11-Apr-23 Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Jens Peter Graverholt	10079655	09-Mar-22
Bret Heine 11554684 13-Nov-23 Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Mark Anthony Trayvilla	10363672	10-Apr-23
Gregory James Konke 11554682 29-Nov-23 Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Gideon S. Alcantara	6177410	11-Apr-23
Todd Timothy Smith 11673581 29-Nov-23 Joseph Tumacole 10930833 31-Jan-24	Bret Heine	11554684	13-Nov-23
Joseph Tumacole 10930833 31-Jan-24	Gregory James Konke	11554682	29-Nov-23
	Todd Timothy Smith	11673581	29-Nov-23
Manuel Bandoquillo 11734919 12-Jun-24	Joseph Tumacole	10930833	31-Jan-24
	Manuel Bandoquillo	11734919	12-Jun-24

POLIO PLUS SOCIETY MEMBERS

NAME	Member ID	
Gregory James Konke	11554682	
Bret Heine	11554684	
Joseph Tumacole	10930833	
Todd Timothy Smith	11673581	
Rodelio Solon	11163842	



SECRETARY'S REPORT

SEPTEMBER 13 GOVERNOR'S CLUB VISIT ATTENDANCE

AUD. GILBERT ABLONG JR. PP GIDO ALCANTARA DIR. ROY ABELLA DIR. MANNY BANDOQUILLO TREAS. KIT ARAPOLS PP MARS DEL MAR PP ED INOCENCIO PP WOLFGANG FRITZ DIR. GREG KONKE RTN JULIUS MUŃEZ DIR. DAVE OLASIMAN PP RAFAEL ORILLANA DIR. NATE RAMACHO SEC. CHARLES RIVERA PP NILO RUPERTO RTN. TODD SMITH PRES. RODELIO SOLON PE MAX TENORIO IIP JOSEPH TUMACOLE PP ERNIE VALENCIA RTN. JUN VILLAREAL

100 PERCENTERS FOR AUGUST 2024

AUD. GILBERT ABLONG JR. TREAS. KIT ARAPOLS PP GIDO ALCANTARA DIR. MANNY BANDOQUILLO RTN. BRET HEINE DIR. GREG KONKE RTN. JULIS MUŃEZ DIR. DAVE OLASIMAN PP RAFAEL ORILLANA SEC. CHARLES RIVERA RTN. TODD SMITH PRES. RODELIO SOLON PE MAX TENORIO IPAG MARK TRAYVILLA PP ERNIE VALENCIA PP NEMING VIDAL

SEPTEMBER BIRTHDAYS

MIRANAHA SOLON PP GIDO ALCANTARA SEPT 03 SEPT 02 PP ARIS MANALIGOD SEPT 03 TREAS. KIT ARAPOLS SEPT 10 SPS. ESTELLA RIVERA SEPT 16

SEPTEMBER ANNIVERSARY -

THE ROTARY HYMN

I want to be a Rotarian for the world Make the Rotary flag as a flag of peace unfurled; I shall serve my community, Help achieve universal unity Through Rotary, I shall dedicate my all, World understanding shall be my cherished goal. REFRAIN: With the Four Way Test I'll pursue my quest

And if I, in a way help obtain

Peace in the world

in vain.

I shall not have lived

I'll observe service above self. Lend a hand to all who need my help; I'll get my spouse to involve in Rotary And in Rotary ways I will train my family. (REFRAIN)

.

Build a bridge for tomorrow's youth, Strengthened by nothing but the truth Let's join our hands, there's no reason to divide. We shall all understand, while the good Lord is our guide. (REFRAIN)

CODA: Peace be achieved, We shall not have lived in vain.

RCDN IRRESISTIBLE OFFICERS*



THE MAGIC

District 3860 Governor

ROTARY YEAR 2024-2025

STEPHANIE URCHICK Rotary International President



RODELIO SOLON RCDN Club President

CAROLINE L. ANDRADE

CHARLES RIVERA RCDN Club Secretary



IOSEPH TUMACOLE Immediate Past President



MAX TENORIO JR. President-Elect / Community Service



NATHAN RAMACHO President Nominee / Club Adminstration



KIT ARAPOLS Club Treasurer



MANNY BANDOOUILLO TRF Chairman



DAVE OLASIMAN Public Image Chairman



ROY ABELLA Disaster Risk Reduction & Management Chair



MARK TRAYVILLA Club Membership / Cub Learning Facilitator



ACE TIMTIM Club Young Leader's Contact / Sgt. at Arms

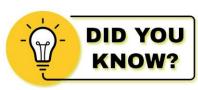


GREG KONKE New Genrations/ Vocational



GILBERT ABLONG IR. Club Auditor







by Dir. NATHAN JOSEPH RAMACHO

As all Rotarians should know, the Four-Way Test is the corner stone of Rotary; but do we know the history of the Four-Way test and how and why it was created. Much of the following information of the history of the Four-Way Test, can be found at https://rotary5630.org/history-of-the-four-way-test/ which was prepared by Rotary District 5630 of Central & Western Nebraska.

The Four-Way Test was created by Rotarian Herbert J. Taylor in 1932 (who became Rotary International President in 1954-1955), when he was tasked with taking over a company, which distributed cookware and other household items, that was facing bankruptcy. Although the company was facing bankruptcy, it was still surviving thanks to a 6,100 USD loan.

In order to separate his company from the competitors Rotarian Taylor decided that is was the character, dependability and service mindedness of his employees that would set his company apart from the competition. Although, like many industries in the United States, there existed a code of ethics for their business, Rotarian Taylor desired something shorter and easier for his employees to apply during work.

Based on the motto "In right there is might" he came up with the four question that we all have memorized. What was novel about this code of ethics was that it was not a code that imposed or told his employees how to be or act, but rather set up questions for his employees to make their own determination on what was right.

The company overhauled its advertisements to be more accurate by using less superlatives like "Better," "Best," "Greatest," and "Finest," in its advertisements which resulted in more public confidence in the company's products. In addition, when they found opportunity to speak well of their competitor's they did so, therefore, gaining confidence and friendship with them as well.

Eventually, because of the way the Four-Way Test was accepted and utilized by the employees with its clients, competitors, and suppliers, the once bankrupt company was able to pay all its previous debts, as well as the 6,100 USD loan, and eventually became a multi-million dollar company—all because of a change in company policy and mind set.

What is more impressive about the Four-Way Test is that it was code of ethics that was not inconsistent with various religions of his employees. Moreover, the employees brought this ethical mindset outside of the eight hour working day. It positively affected their home, social, and community life. Finally, 1943, the Board of Directors of Rotary International adopted the Four-Way Test and became a part of the Vocational Service ideal that has been published in various forms and in many languages by Rotary International.



planet Earth is environmental challenges, from climate ecosystems, and biodiversity of the planet change to pollution. As a club, we have the are preserved, maintained and sustained for opportunity to make a positive impact. future generations. Whether it's coastal clean-up, reducing and awareness, every small action counts.

responsibility to care for, manage, and protect testament that shows we care. Thank you.

MESSAGE:

ENVIRONMENTAL PROJECT

the Earth. We are not the absolute owner of our planet, but rather something we are entrusted with. As stewards, our role is to facing many ensure that the natural resources,

I believe that together, we can be part of managing waste, planting trees, supporting the solution. That is why I am urging each local sustainability efforts, or raising and every one of you to take part of the Rotary Area-wide Coastal Clean-up We should all remember that we are but scheduled on September 22, 2024 in the stewards of this planet. As such we have a Silliman Beach. Let this activity be a

MEETING AGENDA

- 1)Payment of Club Dues
- 2) Area-wide Coastal Clean-up: Silliman Beach, scheduled on September 22, 2024 at 8:00 AM
- 3) Medical, Dental, Opthal, Legal Mission and Citronella Planting in Siquijor, October 5, 2024
- 4)Other matters

*** F E L L O W S H I P ***

NORTHERN LIGHT NORTHERN LIGHT









